To: Flynn, Mike[Flynn.Mike@epa.gov]

From: Workforce Requirements for Exec Order Workshop

Tue 6/6/2017 2:32:30 PM Sent:

Subject: [SPAM] Learn from 10 Gov Leaders: Workshop to Implement EO Workforce Requirements

Workforce Requirements of the President's **Executive Order 13781 Training Workshop** June 28, 2017

Confirmed Speakers **Terry Gerton President & CEO National Academy of Public Administration** (NAPA)

Bob Corsi

Secretary of Board of **Directors Senior Executives** Association (SEA) **Former Assistant Deputy** Chief of Staff for Manpower, Personnel and Services Headquarters, U.S. Air

Force

Rebecca Ayers **Performance Management** Solutions, OPM

Tom Gilbert Assistant Director of Strategic Issues, GAO

Deb Tomchek Former Director of Human Resources (HR)

DOJ and DOC

Jim Read
Director, Policy and
Evaluation
Merit Systems Protection
Board

Jeffrey Neal Senior Vice President, ICF Former CHCO at DLA and DHS

Lou Kerestesy Founder & CEO GovInnovators

Mika Cross Federal Workplace Expert Not Just Human Capital Please Review and Forward to
Your Government Executives,
Managers and Staff
Who Play a Part in Meeting the
Workforce Requirements of the
President's Executive Order

Potomac Forum Training Workshop

The President's Executive Order:
How to Meet the Workforce
Requirements of the
President's Executive Order
13781
Training Workshop

What Federal Executives, Managers, and Supervisors Need to Know to Support the Goals of the Executive Order for Reforming the Federal Government and Reducing the Federal Civilian Workforce

Date: Thursday, June 28, 2017

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www.PotomacForum.org (703) 683-1613 info@PotomacForum.org Location of Workshop: Willard InterContinental Hotel Washington, D.C.

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The Press is Not Permitted to Encourage
Candid Discussion in our 100%
Learning Environment

Overview:

The president issued an executive order (EO) on March 13, 2017 which requires agencies to plan and implement long-term workforce reductions and incorporate the plan as a government-wide workforce priority into their Agency Strategic Plan and/or Human Capital Operating Plan.

This Potomac Forum training workshop for government will provide information for agency executives, managers, and staff to respond to the EO.

Experienced human capital executives and experts will share their insight and experience in developing and implementing long-term and near-term workforce management practices that will help attendees understand how best to improve performance, increase accountability, and reduce costs.

This workshop will provide you with practical, easy-to-implement tools and resources to help you achieve the best results through your agency's efforts to restructure, reshape and eliminate inefficient functions to achieve the goals of EO 13781 while enhancing employee performance to increase mission efficacy and increase retention.

What You Will Learn:

- A framework to plan for reorganization and functional consolidation
- Avoiding common pitfalls to managing performance and

- conduct in the modern workplace
- Where to find practical support mechanisms, resources and help for managers and supervisors
- How to prepare the workforce for activities in cost cutting, reshaping, reducing, and reorganization
- Managing change through effective internal and external communications
- Driving positive outcomes by leveraging the Federal Employee Viewpoint Survey Results into actionable steps that help cultivate an inclusive culture designed to retain top talent and optimize employee potential

Why You Should Attend:

- Learn proven management strategies to demonstrate return on investment, cost savings, and enhanced management efficiencies from developing an effective longterm workforce reduction plan
- Understand how to leverage alternative service delivery models and streamline mission support functions to provide greater efficiency while improving quality
- Maximize employee performance by focusing on concrete steps to increase performance and effectively deal with poor performers
- Optimize employee recognition programs designed to recognize, reward and retain top performers
- Build your toolkit for cultivating a culture of engagement and accountability designed to achieve enhanced organizational and individual performance

Who Should Attend:

- · Federal supervisors and managers
- Federal HR practitioners and anyone responsible for implementing agency restructuring plans
- Inspector Generals and Staff
- Federal employees or members of employee affinity groups
- Communications practitioners responsible for leading change management and internal communications campaigns

Format:

Lecture, guest speakers, and practical exercises.

CEUs Awarded Upon Workshop Completion

Press is NOT Invited to Register or Attend

"Send-A-Team" Registration Fees

No Press to Promote Candid Discussion

Registration and Information:

www.potomacforum.org

Call: (703) 683-1613 Info@PotomacForum.org

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